

# INDIAN INSTITUTE OF TECHNOLOGY, DELHI

Conference on

# IN HIGHER EDUCATION

**Theme: Transformational Leadership** 



International Forum For Excellence In Higher Education

JUNE 28-30, 2012

CONFERENCE CO-ORDINATOR
DR. HARISH CHAUDHRY

## **Background**

The drivers of excellence are many and research does not seem to converge on a globally acceptable list. What however is of little debate in the critical role of leadership, both in the government and the non government sector, it is well established that institutions that have delivered quality and become brands have been headed by committed, sincere and charismatic leaders. As a matter of fact, often it is said that the fate of an institution is to a large extent determined by its founding figures – the Director, Vice–Chancellor and/or the Owner Manager.

Is there a best approach of leading an academic institution? Perhaps, not, as the choice and the style is both contextual and domain specific. However, there are lessons to be learnt. One may well question the transferability of the lessons and the fertility of the soil to accept such transplantation. This conference is an attempt to identify these dimensions and also explore the environmental factors that impact them.



The first National Conference on Excellence in Higher Education was held on April 1-3, 2011 at IIT Delhi. The conference explored the theme and attempted to identify the drivers of excellence in general and quality of higher education in particular.

Whereas different researches proposed different and often varying approaches to achieve excellence - one thing that was perhaps common to most of them was role of leadership, leadership, that would enable the creation of the vision and inspire the stakeholders to achieve the same. It also becomes clear that the theories of corporate leadership have some lessons for the higher education sector, however, they need to be significantly modified to be applicable to it. Managing a group of academicians with diverse interests and opinions call for a different quality of leadership and poses different challenges than corporate leadership. These practices need to be understood, contextualized and disseminated.

That the higher education system has expanded significantly in the post-independence era and that the participants of the non-government sector have made significant contributions in the last two decades is clear. What, however, is not clear is the relevance and quality of the education being imparted? That the National Institutes of Importance and the IIMs in the government sector and a number of institutions and universities in the non-government sector seem to fulfill their mandate is an acceptable hypothesis. However, the number of such institutions in abysmally low and success stories are too far and few in between.

The plethoras of commissions and committees that have been set-up by the government have emphasized three major issues that face higher education, namely reach, equity and excellence. The sector is also now sensitizing itself to the issues of globalization. Whereas reach and equity are policy issues, the issues of excellence and globalization need to be understood, both in strategic and operational terms by all those involved in its delivery.

It is in this attempt that this conference is designed. Some questions would be answered, some raised and some new paradigms may emerge. We invite you to participate meaningfully in this conference and further the cause of **'Excellence in Higher Education'**.

# **Elements of the Conference**



## **Conference Mode**

These sessions are conducted to discuss the broader set of issues. The intent of the sessions is to create awareness at a macro level which would be explored further in the workshop mode.

## **Workshop Mode**

Meant for highly focused, interactive sessions on the topics broached at the conference mode. The delegates will have the option to pick from the different workshops based on their liking and understanding at the conference mode.

# **Structure of the Conference**

	DAY 1	
	Inauguration	
Technical Sessions		
Session 1	Session 2	Session 3
<ul><li>Goals and objectives of higher education</li><li>Visioning for the future</li></ul>	<ul><li>Talent acquisition and retention</li><li>Inspiring faculty and staff</li></ul>	<ul><li>Distributed leadership</li><li>Inspiring and guiding students</li></ul>

DAY 2			
Workshops			
Session 1	Session 2	Session 3	Session 4
<ul> <li>Workshop on Goals and objectives of higher education</li> <li>Workshop on Visioning for the future</li> </ul>	<ul> <li>Workshop on Talent acquisition and retention</li> <li>Workshop on Inspiring faculty and staff</li> </ul>	<ul> <li>Workshop on         Distributed         leadership         Workshop on         Inspiring and guiding         students     </li> </ul>	<ul> <li>Workshop on         Developing a             research orientation     </li> <li>Workshop on         Instilling a culture of performance     </li> </ul>

DA	NY 3
Technical Session	
Session 4	
Developing a research orientation     Instilling a culture of performance	
Rapporteurs Presentations on the Workshops and Open House	
Valedictory	

Important Dates	Dates
Last date for submission of Abstract	May 10, 2012
Confirmation of acceptance of Abstract	May 19, 2012
Last date for submission of full paper	Jun 11, 2012
Last date of registration for the Conference	May 15, 2012
Last date of registration with enhanced fee	Jun 15, 2012
Conference Dates	June 28-30, 2012

## About IIT, Delhi

Indian Institute of Technology Delhi is the premier technology institution of India. Besides B. Tech it offers M. Tech, M. Sc., and Ph. D programmes in 13 disciplines. IIT Delhi has over the last 50 years established a reputation for academic excellence. Accorded the status of an Institute of National Importance by the Government of India, IIT Delhi has been liberally founded by the Government of India. The IITs were setup with a mandate to provide exceptional facilities for exceptional talent. They have contributed significantly in shaping the social future of the country in research and education. With a faculty of nearly 400 academicians, IIT has significantly researched the issues of pedagogy and teaching excellence.

## **Guidelines for Paper Submission**

For those who wish to submit the paper will have to submit an abstract for selection.

- Abstract should be in English conforming to the Harvard style of writing or the style of American Psychological Association and in .pdf or .doc file only.
- Abstract should not exceed the limit of 200 words.
- The cover page should contain the title, full authorship, authors' academic degree, professional titles, e-mail addresses and contact number along with a brief resume of the author/authors.
- All abstracts should be submitted through email only.
- A soft copy of the abstract should be mailed on or before May 10, 2012 to: nciitd12@gmail.com.
- All received abstracts will be acknowledged.
- The authors of the short listed abstracts will be intimated by May 19, 2012.

# On selection of the abstract, selected authors will have to submit the manuscript.

- In English, not exceeding 5000 words
- The manuscript, typed in MS Office Word in Times New
- Roman, font size 12 in double space should reach us on or before Jun 11, 2012
- All tables must be consecutively numbered using
- Arabic numerals with appropriate titles
- Footnotes should be listed consecutively in the text with super script Arabic numerals.

## **Publication of Papers**

Selected papers presented at the conference will be considered for publication in the conference proceedings in a digital format and participants will be provided a CD.

#### **About DMS**

Department of Management Studies was brought into existence by an amendment to the IIT(D) statutes. The Department currently runs a two year full time MBA Programme with focus on Management Systems, a two year full time MBA with focus on Telecommunication Systems Management under the aegis of Bharti School of Telecom Technology and Management and a three year part time MBA Programme with focus on Technology Mgmt. We provide consulting support to all categories of industries in the areas covering all functional areas of management and we are also engaged in research activities in various frontier areas of management. Regularly researching the issues of excellence in teaching, the Department has made significant contributions to the academic world.

## **Who Should Attend**

This conference is primarily meant for Trustees/Owner/Managers, Directors, HODs & Faculties of the Institutes of higher education including and not limited to engineering and management institutions. To get the best out of the conference, it is strongly recommended that the Trustees/Owner/Managers, Directors, HODs & senior faculties participating in administration attend in a group.

#### Accommodation

The participants have to make their own arrangements for stay. The organizers are in the process of tying up with some leading hotels in the city, the details of which would be communicated to the participants. Some rooms on twin sharing basis are available at the IIT Guest House at nominal rates. It will be offered on first cum first served basis.

Registration Fees	Till 15 May 2012	After 15 May 2012
For Directors/ Trustees/Owner- Managers/HOD's/Faculty	Rs. 6000	Rs. 7000
For Group (4 or more)	Rs. 5000	Rs. 6000
For Full time Research Scholars/Students	Rs. 3000	Rs. 4000
For Industry Delegates	Rs. 15000	Rs. 20000
For International Delegates	\$ 200	\$ 250

The registration fees will include the conference kit, lunch and refreshments on all three days. The participants will have to send the duly filled registration form and the demand draft drawn in favor of "Registrar, IIT Delhi" payable at New Delhi before May 15, 2012. The registration form is enclosed. The form can also be downloaded from www.ifehe.com.

#### Address all Communication to

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Contact: +919999051119, Email: info@ifehe.com



# Indian Institute of Technology, Delhi

# **REGISTRATION FORM**

Conference	:	<b>Excellence in Higher Education</b> (Theme: Transformational Leadership)
Dates	:	June 28 <sup>th</sup> - 30 <sup>th</sup> , 2012
Name	:	
DOB	:	(DD) (MM) (YY)
Designation	:	
Organisation/Ir	nstitutio	n:
Address:		
City	:	
Pincode	:	
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Mobile	:	
Email	:	
Cheque/DD No	:	
Bank Name	:	
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(If you are not s	self spon	sored)
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